



## **Kathleen Chernek, Kando Wellness founder**

As a co-founder of Kando Wellness, Kathleen Chernek brings three decades of expertise in management and operations to the startup where she oversees the administration and finances of Kando Wellness.

Chernek's responsibilities have included administration, purchasing and accounting to enable a smooth production flow through to delivery for a notable toy company as Spectra Star, a division of Marvel Enterprises.

Her vast experience in the toy industry has encompassed overseeing all administrative operations, purchasing, (Domestic, Mexico & Overseas) staffing, information processing, improvement of systems, and defining policies and procedures including implementing new regulations.

In addition, Chernek has managed the coordination of activity between sales reps, customers, customer service, the warehouse, shipping dept., while accomplishing cost reduction within those departments. Her other career highlights include improving balance sheets with the reduction of international receivables by streamlining procedures and through the introduction of online overseas banking services. Her penchant for creating effective procedures and significant enhancement of profitability has been the character of Chernek's operations career.